

**GIRI INSTITUTE OF DEVELOPMENT STUDIES**  
**(A National Research Institute of the ICSSR, Ministry of Education, GOI)**  
Sector - O, Aliganj Housing Scheme, LUCKNOW - 226024, (U.P.) INDIA  
Phones: (0522) 2321860, 2325021 Telefax: (0522) 2373640 Gram: GIRINST  
Website: [www.gids.org.in](http://www.gids.org.in)

**Advertisement for Project Staffs**

Advt. No. GIDS/19/2025

Date: 10 December, 2025.

Applications are invited for 02 (two) positions of Senior Research Associate, Grade-II and 01 (one) position of Senior Research Assistant, purely on a temporary basis, for the project titled ***“Panchayat Governance and Gender Equity: A Longitudinal Study of Aspirational and Non-Aspirational Districts of Uttar Pradesh.”*** The project involves intensive field-survey-based research and will continue for a duration of four years.

<b>Sr. Research Associate (Grade – II): 01 Position (Quantitative Proficiency)</b>	
Consolidated Remuneration	Rs. 35,000/- per month
Essential Qualifications	<ul style="list-style-type: none"> <li>1) PhD/M.Phil./NET/Postgraduate degree (with at least 55% marks) in Social Sciences. Candidates with specialization in Gender and Panchayati Raj Institutions (PRI), Economics, Development Studies, Rural Development, Social Geography, or Sociology will be given preference. The candidate must demonstrate an excellent understanding of both primary and secondary data and possess at least two years of research experience in a reputed university, research institute, or organization.</li> <li>2) Strong knowledge of statistics and statistical software packages such as SPSS, STATA, R, etc., along with proficiency in app-based sample surveys.</li> <li>3) Demonstrated competence in analyzing large-scale quantitative data—both primary and secondary—and in designing survey questionnaires.</li> <li>4) Good command of academic English and proven ability in report writing and documentation.</li> </ul>
Duration	06 Months (initially 2 months + an additional 4 months, subject to satisfactory performance, with the possibility of further extension).
<b>Sr. Research Associate (Grade – II): 01 Position (Qualitative Proficiency)</b>	
Consolidated Remuneration	Rs. 35,000/- per month
Essential Qualifications	<ul style="list-style-type: none"> <li>1) PhD/M.Phil./NET/Postgraduate degree (with at least 55% marks) in Sociology, Political Science, Gender Studies, Rural Development, Tribal Studies, or Development Studies. Preference will be given to candidates specializing in Gender and Panchayati Raj Institutions (PRI), Rural Development, or Rural Governance, with a strong grounding in qualitative research and a minimum of two years of research experience in a reputed university, research institute, or organization.</li> </ul>

	<ol style="list-style-type: none"> <li>2) Sound knowledge of qualitative analysis software such as NVivo, ATLAS.ti, MAXQDA, etc.</li> <li>3) Demonstrated competence in qualitative data analysis, along with familiarity with various qualitative research methods and the preparation of structured and semi-structured interview schedules.</li> <li>4) Good command of academic English and proven ability to prepare qualitative data-based reports.</li> </ol>
<b>Sr. Research Assistant: 01 Position</b>	
Consolidated Remuneration	Rs. 20,000/- per month
Essential Qualifications	<ol style="list-style-type: none"> <li>1) Postgraduate degree (with at least 55% marks) in any Social Science discipline, with a sound understanding of both primary (field survey-based) and secondary data, along with good computing skills in SPSS, STATA, and Excel.</li> <li>2) Demonstrated ability to conduct field surveys with a robust understanding of field-based research processes.</li> </ol>
Duration	6 Months (2 months + 4 months, based on the satisfactory performances, and might be continued further)

Interested candidates may apply online in the format provided below, clearly indicating the position they are applying for. The application must be submitted along with an updated CV to the Project Director and Coordinator, Dr. Animesh Roy, at [animesh.gids@gmail.com](mailto:animesh.gids@gmail.com) with [recruitment.gids@gmail.com](mailto:recruitment.gids@gmail.com) and [gids.general@gids.org.in](mailto:gids.general@gids.org.in) marked in CC on or before **25 December (Thursday), 2025**.

Candidates applying for the position of Senior Research Associate are additionally required to submit copies of their two best publications along with the duly filled-in application form. GIDS reserves the right to cancel or postpone the recruitment process without assigning any reason.

Prof. Harsh Sharma  
(Director)

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**APPLICATION FORM**

**Advt. No. GIDS/19/2025**

**Name of Project: “Panchayat Governance and Gender Equity: A Longitudinal Study of Aspirational and Non-Aspirational Districts of Uttar Pradesh”**

**Post Applied for:** .....

1. Name: .....
2. Father's/ Husband Name : .....
3. Date of Birth: .....
4. Sex : .....
5. Social Category (UR/OBC/SC/ST): .....
6. Academic/Technical Qualifications:

Examination/ Degree	Board/University/ Organization	Subjects/ Specialization	Year of Passing	Marks (%) CGPA/Grade Obtained
High School				
Intermediate				
Bachelor's degree				
Master's degree				
Diploma/Technical qualification				
M.Phil.				
Ph.D.				

7. Competence in Quantitative / Qualitative Software (please **circle** the ones form the following list you are competent at:

- a. SPSS
- b. STATA
- c. R
- d. NVivo
- e. ATLAS.ti
- f. MAXQDA
- g. Any other (Specify): .....

8. Whether UGC/CSIR/ICAR- NET/JRF/SLET qualified: Yes/ No

If yes, please mention: Year of Passing: .....

Subject: .....

Roll No. ....(attach a copy of the certificate)

9. Award /Achievement:

.....  
.....  
.....

10. Detail of publication (Book/Research paper/ Article/Book Chapter etc.)

Sl. No.	Author	Co-author (if any)	Title of Research Paper	Name of Journal /Title of Book	Publisher
1					
2					
3					

11. Details of Work Experience:

Name of the Organization	Designation	Responsibilities (Work Capacities)	Period service	
			From	To

12. Address:

Present Address	Permanent Address
Mobile number: .....	
WhatsApp No.....	
Email I.D. :.....	

13. Quantitative / qualitative training participated (attach separate sheet if require):

14. Any other relevant information with regard to **Quantitative and Qualitative Data Analyses**:  
(attach separate sheet if require)

### **DECLARATION**

I solemnly declare that all the information and statements furnished in this application are true, complete, and correct to the best of my knowledge and belief. I understand and agree that if any information or statement provided herein is found to be false or incorrect at any stage of the selection process or during/after appointment, my candidature / appointment is liable to be rejected/terminated without further notice.

Place: .....

**Signature of Applicant**

Date: .....